2020 Hmong Cultural Center Program Accomplishments

Adult Basic Education Program (Citizenship, ESL and Occupational English Classes for Adults)
225 students served with 11,280 hours of instruction.

Qeej Musical Instrument Program
14 students served with instruction in the Hmong Qeej instrument and Qeej songs played in the tradi-
tional Hmong funeral ceremony

Wedding and Funeral Songs Program
46 students served with instruction in traditional Hmong Wedding and Funeral Songs

Online Classes
27 students served with instruction including Hmong 101 (8), Wedding (6), Funeral (5), and Qeej (8)

Museum and Library Visitors
From January 1 to December 31, 2020:
Physical Visitors
125 Total Physical Visitors toured the museum or used the Library (no physical visitors after March 8, 2020)

Hmong 101 Program
Sample of Groups Served with educational information about Hmong culture and history:

General Mills Corporation Asian Leaders Network
Northwest Suburban Integration School District. Brooklyn Park, MN.
Shakopee, MN School District.
Innovize Manufacturing. St. Paul, MN
Hmong Cultural Center Programs

Adult Basic Education Program - The Adult Basic Education Programs at Hmong Cultural Center include English as a Second Language (ESL) Classes, Occupational English Classes, Job Counseling Services and Citizenship Classes. Hmong Cultural Center is a member of the Saint Paul Community Literacy Consortium. Citizenship and some ESL classes are available online.

Hmong Wedding and Funeral Songs Program - This 29 year old program at Hmong Cultural Center teaches adults and youth traditional orally recited songs and procedures associated with MeejKoob (the traditional Hmong Marriage Ceremony) and Kev PamTuag (Funeral Ceremony) in order to help ensure the survival of Hmong culture and traditions.

Qeej Musical Instrument Program - The popular afterschool Qeej classes at Hmong Cultural Center teach students in the art of the Qeej - a traditional instrument widely known as a cultural symbol of Hmong identity. Lessons include playing and dancing with the Qeej instrument.

Hmong Resource Center Library - The collections of the Hmong Resource Center library include more than 800 Hmong-related books, 400 Hmong-related theses and dissertations, 1000 Hmong-related academic journal articles and over 3,500 Hmong-related newspaper articles. The library likely has the largest collection of Hmong-related theses and dissertations and journal articles of any institution in the United States. The library also hosts a growing virtual library collection on the internet (www.hmonglibrary.org)

Museum - The Hmong Cultural Center Museum provides a growing selection of interactive exhibits and interpretive materials that teach visitors about Hmong culture and history with an emphasis on the experiences of Hmong Minnesotans and the rich Hmong folk arts tradition. Exhibits include 25 museum-quality display panels, 7 interactive stations and 8 display cases of Hmong cultural objects along with an online exhibit (www.hmonghistorycenter.org)

Hmong 101 Program - To respond to the need for community education about the Hmong experience, Hmong history and culture and Hmong American contributions to the U.S., the Hmong Cultural Center provides comprehensive and interactive and online presentations about the Hmong to groups in Minnesota, the Upper Midwest and the entire U.S. (www hmong101.com)

MESSAGE FROM EXECUTIVE DIRECTOR TXONGPAO LEE

Dear Community:

2020 has been a challenging year for HCC as it has been for many of us but we are very grateful for our successes despite these challenges.

In 2020, we successfully started new distance learning ESL and Citizenship programs for adult immigrants and refugees. We also were able to continue our folk arts instruction through one on one and socially distanced small group learning. We also expanded our online cultural instruction with online Qeej, Wedding and Funeral Customs and Hmong 101 classes. We also conducted many online Hmong 101 webinars using Zoom and other platforms for employers, educators and other members of the community.

Thank you so much for your support of Hmong Cultural Center over the past year! We have several exciting initiatives happening in 2021. We are moving our museum to a new dedicated storefront space at University Avenue and Western in St. Paul. This newly expanded 1,200 square foot space will allow us to serve many more visitors in the years ahead with high quality museum exhibits that teach about Hmong history, culture, Hmong contributions to Minnesota and Hmong folk art traditions through interpretative exhibits and interactive technology. The new museum space will also include a small theater that will teach about Hmong history through the screening of Hmong-related historical documentaries. We are also very excited about adding all new shelving and many more books to our comprehensive Hmong Library in 2021. We are looking forward to reopening our offices and beginning physical Adult Education classes again as the year moves forward!
HMONG CULTURAL CENTER, INC. FINANCIAL STATEMENT
FOR THE YEAR ENDED DECEMBER 31, 2020

<table>
<thead>
<tr>
<th>INCOME</th>
<th>Total ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants-government</td>
<td>290,529</td>
</tr>
<tr>
<td>Donations, Private Grants, Contributions</td>
<td>213,549</td>
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<tr>
<td>Misc Income</td>
<td>49,042</td>
</tr>
<tr>
<td><strong>TOTAL INCOME AND SUPPORT</strong></td>
<td><strong>553,120</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Payroll</td>
<td>265,920</td>
</tr>
<tr>
<td>Postage/Shipping</td>
<td>223</td>
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<tr>
<td>Supplies</td>
<td>7,140</td>
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<tr>
<td>Rent Maintenance</td>
<td>42,800</td>
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<tr>
<td>Insurance</td>
<td>5,295</td>
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<tr>
<td>Contract Services</td>
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<tr>
<td>Equipment</td>
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<tr>
<td>Travel/Transportation</td>
<td>954</td>
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<tr>
<td>Service Charges</td>
<td>201</td>
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<tr>
<td>Miscellaneous</td>
<td>207</td>
</tr>
<tr>
<td>Program Expenses</td>
<td>15,001</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>377,079</strong></td>
</tr>
</tbody>
</table>

**NET ORDINARY INCOME** 176,041

**TOTAL OTHER INCOME** 22,622

**NET INCOME** 198,663

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HMONG CULTURAL CENTER MAJOR PROGRAM EXPENSES 2020

- Adult Basic Education
- Museum and Library
- Hmong Cultural Arts Education Program

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<table>
<thead>
<tr>
<th>BALANCE SHEET</th>
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</thead>
<tbody>
<tr>
<td>Total Liabilities</td>
<td>3,933</td>
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<tr>
<td>Total Current Liabilities</td>
<td>3,933</td>
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<tr>
<td>Total Assets</td>
<td>256,489</td>
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<tr>
<td>Unrestricted Net Assets</td>
<td>10,649</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND EQUITY</strong></td>
<td><strong>256,489</strong></td>
</tr>
</tbody>
</table>

Copies of the organization’s most recent audit and Hmong Cultural Center’s Form 990 are available on the organizational website at www.hmongcc.org
2020 Corporate, Governmental, and Foundation Supporters of Hmong Cultural Center’s Programs

American Online Giving Foundation

Arts Midwest Resilience Fund with Support from the Andrew F. Mellon Foundation

City of Saint Paul Cultural Star Grant

The Hartford Bloomington MN Giving Committee

Henry Luce Foundation

Metro Regional Arts Council

The McKnight Foundation

Minneapolis Foundation

Minnesota State Arts Board. This activity is funded, in part, by the arts and cultural heritage fund as appropriated by the Minnesota State Legislature with money from the Legacy Amendment vote of the people of Minnesota on November 4, 2008.

Minnesota Department of Education

Minnesota Department of Employment and Economic Development

Minnesota Humanities Center. This activity is funded, in part, by the arts and cultural heritage fund as appropriated by the Minnesota State Legislature with money from the Legacy Amendment vote of the people of Minnesota on November 4, 2008.

National Endowment for the Arts

Otto Bremer Trust
HMONG CULTURAL CENTER, INC. BOARD OF DIRECTORS

Shuly Her, Chair
Victoria Herr
Kamai Xiong, Vice-Chair
Vong Thao, Treasurer
Dr. Maiyia Yang, Secretary
Bee Moua
Chad Lee

HMONG CULTURAL CENTER STAFF

Txongpao Lee, Executive Director
Dr. Mark Pfeifer, Director of Programs
Treeya Brooks, Adult Basic Education Instructor
Jacob Sugerman, Adult Basic Education Instructor
Kang Vang, Adult Basic Education Instructor
Christian Poe, Adult Basic Education Instructor
Christopher Hang, Cultural Programs Instructor
David Hang, Cultural Programs Instructor
Soua Sue Lee, Cultural Programs Instructor

St. Paul City Council Member Dai Thao speaks to a Citizenship Class about American Civics.
Hmong Cultural Center’s Museum won a prestigious Minnesota History Award in 2019